



TOURO COLLEGE

Where Knowledge and Values Meet

Faculty Renewal Plan

2017-2022

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FACULTY RENEWAL TASK FORCE

Appointed by President Alan Kadish

Faculty Renewal Plan 2017-2022

Henry Abramson	Michael Llorenz
Frances Baer	Rivka Molinsky
Carole Beckford	Sonna Opstad
Stanley Boylan, Co-Chair	Lenin Ortega
Kenneth Danishefsky	Meyer Peikes
Nadja Graff, Co-Chair	Louis Primavera
Donne Kempel	Patricia Salkin
Piotr Kozlowski	Nilda Soto-Ruiz
Steven Krantz	Mervin Verbit
Moshe Krupka	Shira Weiner
Leonid Litman	Judah Weinberger



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JULY 20, 2017

INTRODUCTION

The process of faculty renewal is crucial to the continuity of institutions of higher learning. Touro College is committed to recruiting and maintaining a faculty of outstanding teachers, who are also excellent mentors and scholars, to most effectively develop and transmit knowledge in their disciplines. Faculty also have a responsibility to participate in college governance, and, where appropriate, a special duty to offer their expertise to enrich the larger community. Faculty are key to ensuring a positive experience for our students and for promoting pride in the Touro mission.

THE FACULTY RENEWAL TASK FORCE CONSIDERED THE FOLLOWING:

- Can we predict how many new faculty members will have to be recruited in the next five years?
- What strategies can we identify to optimize faculty appointments in anticipation of retirements over the next five years, using best practices for recruiting and retaining diverse faculty?
- How can we properly balance the qualifications that we seek in our faculty?
- How do we maintain an academic environment that nurtures faculty in their quest for excellence and achievement?
- How do we promote opportunities for faculty development to optimize faculty performance?
- How do we foster a collaborative and collegial community to enhance retention of valued faculty?

Both faculty retention and faculty replacement require institutional support to be successful in advancing the status and standing of the College.

See the full Faculty Renewal Plan at touroone.touro.edu.



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